

VISIONARY LEADERSHIP FUND

of the VALENTINE FOUNDATION

THE VALENTINE FOUNDATION VISIONARY LEADERSHIP FUND is a separate endowment managed by the Valentine Foundation. We provide grants to non-profit organizations in the Greater Philadelphia region specifically to fund leadership initiatives for their aspiring and executive women leaders. We actively focus on women from groups that have historically been

under-represented in leadership roles.

In 2023 we made 13 Leadership Fund grants, enabling a total of 20 women to gain the confidence, support, and solid foundation from which to lead. To reduce the burden on our grantees, we eliminated the need for a written Final Report. Instead, we reached out to our grantees one-to-one. We learned that they grew to understand their own strengths, to network with other leaders, and to plan for the future.

As your organization's staff, clients, or focus becomes more diverse, which women (cis-gender, trans woman, or non-binary) will lead you into the future? Do they have the skills, self-knowledge, or support they need to succeed? How will you pay for their

leadership development? A grant from the Valentine Foundation Visionary Leadership Fund may be one way to answer these questions. The future will only become more complex, the needs will become greater. **Now is the time to develop more visionary leaders!**

2023 VISIONARY LEADERSHIP FUND COMMITTEE

Robin Eisenberg, *Chair*
 Annike Sprow, *Trustee Liaison*
 Cheryl Carson
 Theresa Jackson
 Lindsay Kijewski
 Nancy Kirby
 Stephanie McWhite
 Jessica Mertz

2023 VALENTINE FOUNDATION VISIONARY LEADERSHIP FUND GRANTEES



From top left: Jude Husein, Monique James, Meg Graham, Armelle Dushime, Paige Marie Joki, Jovanni Velez, Lillian Knoerzer, Natasha Andrews, Modupeola Dovi, Heather Michaelson, Cara Cushing, Alvina Peat, Jessica Corey, Melissa Bravo, Sofia Tamimi, Carnitta Winston

ORGANIZATION NAME—VISIONARY LEADER(S) LEADERSHIP INITIATIVE	AMOUNT AWARDED
Build Our Lives Together, Inc. —Hillary Do, Jude Husein Leadership Philadelphia and Executive Coaching	\$ 6,000
College Possible-CBO —Monique James, Meg Graham, Armelle Dushime Crockett Collective Leadership Training	\$ 8,000
Education Law Center —Paige Marie Joki, Esq. The NEBO Company	\$ 4,000
Family Support Line of Delaware County, Inc. —Jovanni Velez MEA Leadership Advantage	\$ 2,450
First Up —Elizabeth Farwell Ozer Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College	\$ 4,550
Girls Inc. of Greater Philadelphia and Southern New Jersey — Lillian Knoerzer, Natasha Andrews LaSalle Nonprofit Institute, Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College	\$ 3,330
Health Federation of Philadelphia —Modupeola Dovi Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College	\$ 1,900
Integrate for Good, Inc. —Heather Michaelson, Cara Cushing, Alvina Peat Leadership Incubator	\$ 4,000
Maternal and Child Health Consortium —Linette Ortiz Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College	\$ 2,400
Maternity Care Coalition —Clare Conroy Hughes, Jessica Corey Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College	\$ 6,950
Phoenixville Women's Outreach —Melissa Bravo Cornell's Servant Leadership Course	\$ 3,750
Women's Campaign International (WCI) —Sofia Tamimi, Carnitta Winston Harvard University Women in Leadership: Program for Emerging Leaders	\$ 6,000
Total 2023 Visionary Leadership Fund Grants	\$ 53,330